

All Saints' Episcopal Church
Regular Vestry Meeting
June 25, 2018

PRESENT: The Rev. Mike Adams, Rector; Anne Province, Senior Warden; Bill McLellan, Junior Warden; Cynthia Beeman; Amy Easterling; Olga Garza; Brandon Janes; Karen Mountain; Alan Nelson; Charles Stuart; Gary Thompson; Robert Wells; Patricia Goubil-Gambrell, Treasurer; Sandra Kelley, Clerk.

ABSENT: Kate Wood; The Rev. Cynthia Caruso, Associate Rector.

DEVOTION: Robert Wells shared a poem written by Jason Myers of St. James Church, Austin titled "On The Other Side of Robert E. Lee."

MINUTES: Sandra Kelley

The minutes of the May meeting were approved with spelling corrections.

TREASURER: Patricia Goubil-Gambrell

With the Columbarium debt payment there is an anticipated end-or-year deficit of \$77K.

Joe Jack from the auditing firm met with the Finance Committee for an update. At this point all data from the church and Day School is complete. There are still a few items needed from the Endowment regarding an Exempt Trust and some mineral interests but they are currently being researched by the chancellor and will be forwarded as quickly as possible. Joe will report back to the August Finance Committee meeting, and if the audit is ready may be asked to attend the August Vestry meeting.

The Financial Report was accepted on voice vote.

Patricia took this opportunity to report on the mission trip to Rockport undertaken by the Youth Group. Nine young people and five chaperones were housed in the Rockport home of James Williamson. It was a cozy time, but well organized – house cleaning duties divided among all, and Morning and Evening Prayer led daily by the youth. The group spent several hours assisting a Rockport citizen move back in to her hurricane damaged home, and St. Peter's Church, Rockport, was very appreciative of the donation from All Saints'. All enjoyed a side trip to Corpus Christi to visit the Texas State Aquarium, and on the way home stopped in Goliad at the La Bahia Mission. It was a great bonding experience for all.

JUNIOR WARDEN: Bill McLellan

The kitchen remodel is nearly complete. The ceiling still needs some work and painting.

Design for the Museum case to be installed in the Library is underway. A Landscape architect will help with some additional beautification, adding to that done by R.B. Rudy and his friend Chikako Nichols.

The current picnic tables have become increasingly difficult to maintain and in most cases they are in need of replacement. The Junior Warden and Building and Grounds Committee request vestry authorization for the expense of \$3000 to purchase 8 new tables that are more substantial than those currently in place. The vestry moved, seconded passed on voice vote a motion to purchase the tables with payment to come from the Endowment Fund.

FEATURED CONVERSATION: The Power Point presentation by Karen Mountain began a discussion of how we as a vestry implement the Strategic Plan that was begun in 2017.
How Do We Get There From Here?

With: the right **information**

- ✓ evidence-based, actionable... [what]

to the right **people**

- ✓ Clergy, vestry, parish... [Who]

in the right **formats**

- ✓ short, readable, interesting... [how]

through the right **channels**

- ✓ Emails, blue sheet, report... [where]

at the right **times**

- ✓ soon... [when]
- ✓ Who will do what when?
- ✓ What tools/resources do we need?
- ✓ Is this plausible?
- ✓ Do we have people (vestry, staff other leaders) that will commit to championing this effort?
- ✓ How can we involve and engage the most parishioners ?
- ✓ What will be the process and timeline?

The presentation created a long and serious discussion on many areas. The discussion brought up many of the items from the Vestry Retreat. The Senior Warden will forward copies of those presentations for additional review by the vestry. They include the Rector's Vision for All Saints', a draft of the Strategic Plan from 2017, and the 2018 Vestry Goals. No formal steps were taken but a timeline was encouraged and discussion to continue on how and when implementation will be handled.

SENIOR WARDEN: Anne Province

Referred to the Communications Committee report presented by Kate Wood, Committee Chair. It was generally felt that more was needed in formulating a plan of what is actually needed, its cost, and possible job descriptions.

The Senior Warden reminded the vestry that budget requests for the 2019 budget are due in early July. If you are coordinating an area that has budget implications keep this deadline in mind. It is planned to have a draft budget for the August vestry meeting.

NEW BUSINESS: Olga Garza and Patricia Goubil-Gambrell

Presented the following initial information regarding a Stewardship Campaign for 2018.

ASEC Stewardship Campaign 2018-2019

Goal: Create a stewardship campaign that reaches two distinct audiences and that enables us to support an aspirational budget

Two Audiences

- Core of faithful attendees and pledgers

- Those “outliers” who attend at Christmas and Easter and who want the church to be available for key life events (Hatch, Match, and Dispatch)

Communication to Parish

Our primary communication with our two audiences focuses on videos of key events/activities/ministries at ASEC emailed on regular basis over course of stewardship campaign.

- **Video**

Produce 6-8 videos showing parishioners in action in particular ministries with voice-overs with representative(s) from ministry explaining their reasons for volunteering time and talent and for pledging

- **Mailings**

Letter with pledge card

OLD BUSINESS:

Willett-Hauser has begun the design of the Jones/Daniels window. There is no timeline for presenting the final design or the decision of what will fill the space when the current window is taken down. The rector has proposed that a “de-consecration” of the current window would perhaps take place after a Sunday church service and then a consecration of the new window would take place during a Sunday church service.

NEW BUSINESS; the rector requested a motion to request \$773.25 from the Endowment for the purchase of 50 new prayer books. The motion was made, seconded, and passed on voice vote.

Plans continue for the annual All Saints’ Festival. The proposed theme is “Homecoming” with a Dinner Dance planned for Friday night. Since there is a UT Home game, the Saturday activity would be a “Tour of All Saints’ Homes.” The BBQ Cook-off will be held on Sunday. We need everyone on the Vestry to help with planning and implementing the weekend’s events!

CLERGY REPORTS: Mike Adams

Calendar Events

June 29	Cubby Bair funeral
July 5	Opening of General Convention
July 6	Luncheon for the Consortium of Endowed Episcopal Parishes at St David’s
July 7	General Convention Texas Style Celebration, Palmer Auditorium
July 9-11	Adventure Bible School
July 11	Finance Committee meeting
July 16	Vestry Meeting.

Meeting adjourned at 8:55 p.m.

Sandra Kelley, Clerk